

UEMS

www.uemsgroup.com

Times

Investment by **Temasek-linked Equity Fund** into UEMS Group

As the New Year commences, it is always a time for a new beginning. Year 2015 marks an extremely important milestone in UEMS Group's 25-year history.

It was announced in end December 2014 that Dymon Asia Private Equity (DAPE), a Temasek-linked equity fund had invested into the UEMS Group, operating in Singapore, Taiwan and Malaysia. The Fund's key focus is to invest in promising business enterprises in Singapore, and work with and enable such enterprises to grow to the next level and become international or regional market leaders.

With this, there will be a change of ownership on the current 51% share of UEMS Group from United Engineers Limited (UE) to DAPE accordingly. DAPE will assume as the new shareholder for the 51% share of UEMS Group. The completion of the transaction is scheduled to take place in end January 2015.

This signifies a new chapter for the UEMS Group. We are fully committed and strive for continuous improvements in our service levels through providing quality service, investing in technology to improve productivity and service standards as well as attracting, developing, upgrading through continuous training and retaining management talent and staff.

We intend to invest in technology tools and further develop UETrack™ and other technological solutions and offer them to clients which in turn will benefit from this. The investment in technology tools helps to enhance productivity, improve operations and service quality as well as the capabilities and efficiency for our clients.

Moving ahead, we intend to expand aggressively in Singapore, regionally and internationally. We see great opportunities in expanding into both new and existing markets, especially in hospital support services (housekeeping, portering, transport nurse, facilities management) in the healthcare sector as well

as corporate real estate and facilities management services in both private and public sectors.

We also intend to grow UEMS to be a regional and international player, in addition to our existing markets in Singapore, Taiwan and Malaysia. With greater scale and internationalization, UEMS will strengthen its ability to attract, develop and retain management talent, invest more to develop innovative services as well as share best practices across different markets.

Our Valued Clients of UEMS Singapore can look forward to more value add in our service delivery as we strive to provide you with the best quality service. We would like to take this opportunity to thank you for your support throughout these years and look forward to your continued unwavering support as we embark to serve you even better in the years to come.

And to staff of UEMS Singapore, thank you very much for your hard works and contributions throughout the years. Kudos to all!

The journey ahead will be an exciting one for all of us. I certainly look forward to continue working with every one of you in the New Year and hope for your continued support and contributions to serve our clients even better.

I would like to take this opportunity to wish you and your families a Very Happy and Successful New Year! And to all Chinese staff, a prosperous Lunar New Year of the Goat. Gong Xi Fa Cai!

Tan Cheh Tian (Ms)
General Manager
UEMS Singapore



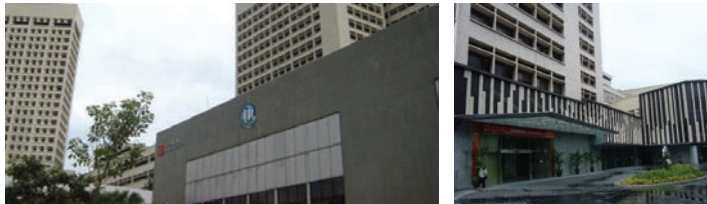
NEW Partnerships

First High Rise
Commercial Managing
Agent Contract

CONNECTION ONE By Fredrick Wong

UEMS successfully won the bid to be the managing agent for the new refurbished Connection ONE, as owned by Housing & Development Board, located in Jalan Bukit Merah. The 3-year contract commenced on 1 July 2014.

Connection ONE, used to be the old HDB Hub, is a commercial property. It consists of 2 towers and 3 podiums, with anchor tenants such as Surbana Consultants Pte Ltd, Singapore Turf Club and SingHealth.



The team at Connection One is currently led by Fredrick Wong, Head of Business Development (FM & Specialised Services).

SGH Offices in Connection One By Fredrick Wong

UEMS successfully won the bid to be the managing agent for Singapore General Hospital's offices in Connection One. The 2-year contract commenced on 1 November 2014.

The team is currently led by Fredrick Wong, Head of Business Development (FM & Specialised Services).



WOODLANDS CIVIC CENTRE By Fredrick Wong



The team is currently led by Fredrick Wong, Head of Business Development (FM & Specialised Services).

UEMS won the bid to be the managing agent for Woodlands Civic Centre (WCC), located in Woodlands Drive. The 3-year contract commenced on 1 July 2014.

WCC which is owned by Housing & Development Board, is a shopping centre and civic hub situated in the town centre of Woodlands. This complex houses government and municipal offices such as HDB branch office, Sembawang Town Council, North West CDC, CPF Board office and Woodlands Regional Library. The retail and consumer offerings here include beauty/ haircare salons, eateries and coffee joints, banks, and children's educational/ learning centres.

CHOA CHU KANG CENTRE By Fredrick Wong

UEMS successfully won the bid to be the managing agent for Choa Chu Kang Centre (CCKC), located in Choa Chu Kang Avenue 4. The 3-year contract commenced on 1 July 2014.

CCKC which is also owned by Housing & Development Board, is a commercial centre situated in the town centre of Choa Chu Kang. This centre houses government and municipal offices such as HDB branch office and Choa Chu Kang Town Council. The retail and consumer offerings here include banks, and children's educational/learning centres.



The team is currently led by Fredrick Wong, Head of Business Development (FM & Specialised Services).

MINISTRY OF FOREIGN AFFAIRS By Fredrick Wong

Ministry of Foreign Affairs (MFA) is the first ministry managing agent contract for UEMS, a government building located in Tanglin, in the backdrop of a scenic tropical grassland. The contract commenced on 1 July 2014.

It consists of a 6-storey main building and 2-storey Old Tanglin Offices Mess (OTOM) building with offices, meeting rooms and lobbies.

UEMS also manages the Asia-Europe Foundation (ASEF) & Asia-Pacific Economic (APAC) buildings located in Heng Mui Keng.

**First Ministry
Managing
Agent Contract**



The team is currently led by Henry Chia, Area Manager (Facilities Management).



PARLIAMENT HOUSE By Fredrick Wong



The team is currently led by Henry Chia, Area Manager (Facilities Management).



The highly prestigious Parliament House managing agent contract was awarded to UEMS in December 2014. The 3-year contract commenced on 10 December 2014.

Parliament House was officially opened in October 1999. It occupies 2.2 hectares of land with a GFA of 19,765 sqm. It comprises of 3 blocks and a restored colonial building.

The Public Block houses a 169-seat fully equipped auditorium and 100-seat cafeteria. The Chamber can accommodate up to 120 members of the Parliament.

THE TREASURY

By Fredrick Wong

UEMS won the bid to be the managing agent for The Treasury, located in High Street. The contract commenced on 1 August 2014.

The Treasury which is owned by Ministry of Finance, consists of 11-storey building with close to 22,500 sqm of usable floor area and 3 basement levels.



The team is currently led by Henry Chia, Area Manager (Facilities Management).



BUDDHA TOOTH RELIC TEMPLE AND MUSEUM

By Fredrick Wong

Buddha Tooth Relic Temple and Museum is located in the heart of Chinatown featuring exhibitions relating to religious arts and culture of Singapore. The temple also houses the sacred Buddha Tooth Relic in a stupa composed of 320kg of gold donated by devotees.

UEMS has been the managing agent for Buddha Tooth Relic Temple and Museum since 2012 and has now been successfully awarded the Integrated Facilities Management (IFM) contract.

The 2-year IFM contract which commenced on 1 September 2014, covers the provision of services in building maintenance, M&E services, fire safety and project management.

MANAGING AGENT CONTRACT FOR HDB ANG MO KIO AND CENTRAL CLUSTER

By Fredrick Wong

The managing agent contract for HDB Industrial properties has been awarded to UEMS since 1 November 2014.

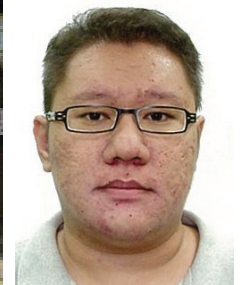
3 out of 10 industrial sites have commenced operations on 1 November 2014, whereas the operations of other industrial sites will commence in phases from 2015 onwards.

The team of HDB Ang Mo Kio and Central Cluster is led by Fredrick Wong, Head of Business Development (FM & Specialised Services) with the support of Area Managers and a group of 10 Property Executives.

1. Sin Ming Autocare, a commercial property located in Sin Ming Industrial Estate, provides a comprehensive range of automobile-related services to customers with the convenience of one-stop service. The contract has commenced on 1 November 2014.
2. Sin Ming Industrial Estate, located at a prime location near Bishan New Town, comprises of single storey terrace workshops with over 355 units and 3 eating houses. The contract has commenced on 1 November 2014.
3. Toa Payoh Industrial Park, located at the eastern part of Toa Payoh Estate, comprises of 110 units of single storey terrace workshops and 423 units of industrial shops. The contract has commenced on 1 November 2014.



Wilson Cheng, Property Executive



Adrian Yip, Property Executive



Alex Chua, Property Executive

HEALTH ATTENDANT CONTRACT FOR TAN TOCK SENG HOSPITAL

By Pauline Lee

In addition to our renewal of Porter service at Tan Tock Seng Hospital (TTSH), UEMS has been awarded a 3-year contract for provision of Health Attendant in July 2014. A large team of health attendants were recruited for the contract and had gone through intensive trainings to familiarize with the operations and procedures.

Though the initial mobilization period was tough, it was all worthwhile as we received good compliments from end users.

Thumbs up to our committed team at TTSH!

THE INTEGRATED BUILDING

By Edward Poh

41 compliments in 2 weeks!

UEMS has been awarded the Porter service contract for The Integrated Building (IB), located next to Changi General Hospital and St Andrew's Community Hospital, which commenced operation in mid-December 2014.

The mobilization of the contract, which involved planning, recruitment of staff and system implementation, took place from September 2014 onwards. The newly recruited team had gone through intensive training prior to the commencement of contract. Some of the key personnel were also attached to other sites to better understand the complexities of managing an operation in a cross building facility.

We are happy to share that our team has done well and has been receiving compliments from end users. The IB team had an awesome start as their commitment and service delivery has garnered 41 compliments in just 2 weeks of commencement. This is a testament to the team's massive effort.



The team is currently led by Edward Poh, Manager (UETrack™-Portering)



Safety & Health



UE Safety DAY By Diana Rose

UEMS celebrated the UE Workplace Health & Safety Day at UE BizHub CENTRAL. This is an annual health and safety campaign aims at promoting healthy, safe and positive well-being of the workforce within UE Group.

The event commenced with a keynote address by UEL Chairman, Mr Tan Ngiap Joo followed by a mass exercise that ascertained working out can be both healthy and fun. Prepped with confidence to triumph, we participated in the various telematch and won a place in the games of PPE Dressed-up and Spot the Unsafe Act.

The event concluded with the presentation of the 2014 UE Contractor Safety Award. Ademco (Far East) Pte Ltd who is maintaining our DECAM system at St Luke's Hospital, was given the Contractor Award under UEMS.

The UE Safety Day proved to be a catalyst for an extensive safety awareness amongst the various subsidiaries. We will continue to uphold our mantra of making safety and health our way of life!



SmeSAFE Convention @ UE

By Diana Rose

The provision of a quality and safe goods and services is a prerogative to business profitability. BizSAFE provides a wide array of benefits to companies practicing its principles and guidelines.

On 19 September 2014, UEL held its annual SmeSAFE Convention with the aim of bringing on-board small and medium enterprises (SMEs). UEL supports bizSAFE by providing business advantage to influence, motivate and entice contractors to join the program and improve their workplace safety and health capabilities.

Group Chief Strategy Officer, Mr Roy Tan delivered the welcome and keynote address followed by the Executive Director of Workplace Safety and Health Council (WSHC), Mr Lai Poon Piau.

The convention concluded with the presentation of certificates to the Risk Management champions.



The Verge Fire Drill 2014

Fire drill briefing was conducted on 21 July 2014 to brief participants of the assembly area and evacuation procedures.



Fire Fighting Training



St Luke's Hospital

By Kamalanathan Saravanan

Building Manager, Saravanan and Fire Safety Manager, Jason Ng organized night fire drill at St Luke's Hospital on 22 August 2014. It was successfully conducted to familiarize and test the response time of all night shift staff in the building.



Fire drill briefing conducted by FSM and Building Manager in Assembly Area

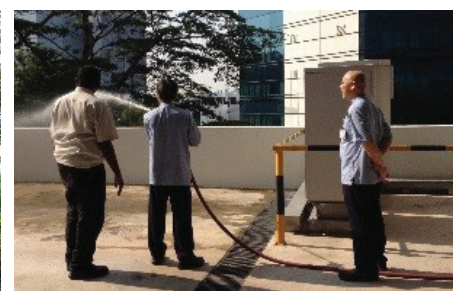
Training conducted at **Khoo Teck Puat Hospital** to train staff on the correct use of fire extinguisher.



Active participation in **Fire Evacuation Exercise** at **NUH Medical Centre**



Fire Safety Briefing at **NUH UETrack™ - Portering**



Healthy@Heart, Safe@Work By Diana Rose

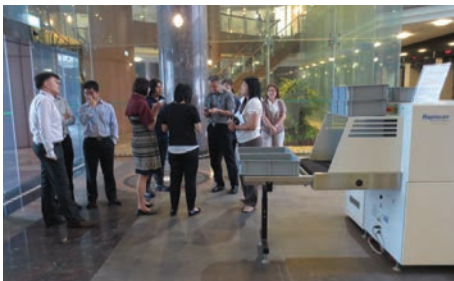
It is barely a surprise that keeping the workforce fit and healthy can have positive influence on the business. While we strive to be healthy, keeping fit can be a challenge to incorporate in our daily schedule especially when juggling a full-time job and family. Some of our colleagues at UE BizHub CENTRAL initiated a 25-minute lunch break exercise involving moderate-intensity workout that everyone can easily follow. The workout usually carries out in a designated room during lunch time, follows by a healthy lunch after the exercise.

Keeping fit does not only mean exercising and eating healthily, it is also about having fun with your colleagues.



Placing of IPP drill signage at the entrance

In-Place Protection in The By Jurina Bte Yusof Treasury on 18 November 2014



Gathering of Fire Wardens, Fire Safety Personnel at the lobby



Briefing of IPP drill



Briefing the Fire Safety Personnel by the Fire Safety Manager

KKH Hand Hygiene Day on 2 May 2014



WORK PLAN TRIP in Taiwan

The UEMS Group, comprising of UEMS Singapore, Malaysia and Taiwan participated in a joint work plan in November 2014. The group shared its success stories and outlined the action plans and directions for the next work year.



Visit to National Taiwan University Hospital

Congratulations to our Taiwan Portering team at NTUH for their successful implementation of QR Code application and adopting the technology which greatly increases the productivity of staff.



Introduction and briefing by our colleague from UEMS Taiwan



Group photo of UEMS Singapore and Malaysia team



Work Hard, Play Hard

Day Tour to Taipei Jiufen Old Street

Setting off lanterns into the sky with all our wishes



Group photo of UEMS Singapore team

TRAINING

KK Women's & Children's Hospital



Ebola Virus Disease (EVD) Enhanced PPE Training on 24 October 2014

Environmental Cleaning Dry Run on EVD Cases on 5 September 2014



Khoo Teck Puat Hospital Full PPE Training



Ebola Virus Disease PPE Training

CHEMICAL TRAINING

to educate staff on the different types and usage of chemicals



Training on SANITIZING the Ambulance



NUH Medical Centre

Machinery Training:
Hard Floor Surface Care



NUH UETrack™-Portering



Training on usage of wheelchair and patient trolley



Role Playing (Patient & Porter)

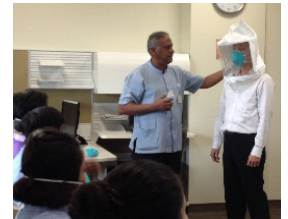


Class Briefing

Orientation Programme for New Staff



Practical training on hand hygiene



Mask Fittings & PPE Training

UEMS attained ISO 9001:2008 Re-Certification

By Diana Rose

An organization can ascertain that it does not just talk the talk but truly walks the walk through certification with the International Organization for Standardization (ISO) on the various international standards.

UEMS reinforces quality by achieving ISO 9001:2008 re-certification for its quality management systems. TÜV SÜD PSB Pte Ltd, an accredited independent third-party registrar, conducted the audit for this re-certification.

ISO 9001:2008 is an internationally-recognized standard that defines the requirements and outlines a structure for a systematic approach to quality-oriented processes and procedures. It also provides a formal platform for continuous business improvement and addresses the growing customer trend of preferring ISO-certified companies as business partners.

The journey was an exciting one. Process owners worked diligently to review a paradigm of extensive and effective quality management systems.

Our quality system encompasses the following business processes:

- Business Development
- External Façade Management
- Facilities Engineering Services
- Housekeeping and Linen
- Portering
- Procurement and Warehouse
- Quality Assurance
- Training and Human Resource
- UETrack™

To validate the company's approach to a holistic ISO management system, we have also undergone and passed the OHSAS 18001:2007 (Occupational health and safety management systems) and ISO 14001:2004 (Environmental management systems) surveillance audits.

The sites audited for these three systems were:

- KK Women's and Children's Hospital
- The Verge
- Changi General Hospital
- Warehouse at Tagore Lane

We would like to thank everyone who have participated, in any way, to achieve another milestone for the company.



SUCCESSFUL JCI Audits in 2014

By Wong Sioe Fa

Our major healthcare clients have gone through the JCI audit in 2014. Mock audit was conducted at NUH Medical Centre from 7 to 8 July 2014, followed by JCI audit conducted at Changi General Hospital from 10 to 14 March 2014, Tan Tock Seng Hospital from 4 to 8 August 2014, Khoo Teck Puat Hospital from 11 to 15 August 2014 and KK Women's and Children's Hospital from 6 to 10 October 2014.

While most of our healthcare sites have experienced past JCI audits, necessary preparations by the site teams were required to align with the updated JCI's required standards. Intensive preparations, re-trainings, skills assessment and re-assessment, internal audit inspections were conducted prior to the audit schedules to ensure all staff are ready for the audits. Necessary resources, including HQ supports were also mobilized to facilitate the site teams during audit preparations.

Despite the challenging audits this year, our teams have put in their greatest efforts and hard work in supporting the respective sites. Kudos to the team for the great jobs done!

Audit conducted by the surveyors



Competency Training and Test Check



Group photo taken with the surveyors

Bioepurer

Increased staff productivity

An Effective and Efficient **Aerial Surface Disinfectant Treatment**

By Dorothy Ong

In collaboration with Changi General Hospital, we have completed the *Bioepurer* trial in year 2014. *Bioepurer* has indeed proven to be an effective and efficient aerial surface disinfectant treatment.

Our staff preparing the room for BIOEPURER DISINFECTANT TREATMENT.



UEMS Singapore

UEMS Singapore held our first Dinner & Dance on 30 December 2014 at the Orchid Country Club.

The theme for the event was "Wonder-FULL of Surprises" and it was indeed a night full of surprises, fun and laughters.

The first surprise was the first dish served in a plastic covered plate, which drew the attention of everyone in the function room. There were smiles all around when the packet on the plate was opened. It was not sashimi, cookies, chocolate or prank played by the committee as everyone had thought, but a packet of NTUC vouchers given to everyone at the table!

In the opening speech by our General Manager, Ms Tan Cheh Tian, she thanked all staff for the unwavering support and contributions made and also shared on the exciting expansion plans that the Company will be embarking going forward.

After that it was all fun and laughter with everyone gamely participating in the games and mini-competitions. What a great team of fun-loving staff we have who know how to work hard and play hard!

The event was rounded off with the exciting Lucky Draw that held the full attention of all at the dinner.

All too soon, the event came to an end. But we can always look forward to a greater and better event in Year 2015!

Opening speech by GM, Ms Tan Cheh Tian and the first "SURPRISE" dish



PERFORMANCE AND GAMES



re Dinner & Dance 2014

By Cindy Ng

Congratulations to all Lucky Draw Winners!



First Prize Winner, Ms Margaret Tan



GROUP PHOTOS



Taking Selfie



Best Dressed Champions



Happy Staff

Snap shots of events and activities for our staff.

CGH *UET*Track™ - Porterling

National Day CELEBRATION

By Edward Poh

It was double celebration as we celebrate our nation's independence day and the achievement of CGH *UET*Track™-Porterling.

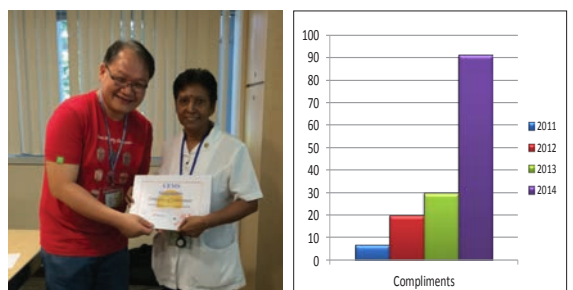
In just 6 months, our team has received tripled the number of compliments as compared to 2013. This is indeed an amazing result of the team efforts.



Through various staff trainings, staff engagement programs and positive reinforcement, we have managed to inculcate the team with a right mind set and direction. We further recognize their efforts by rewarding them with shopping vouchers for each compliment that they received.

We would like to thank all patients and users for recognizing and acknowledging the positive efforts of our team. This has greatly motivated us to continue improving on our service delivery.

Well done team CGH *UET*Track™-Porterling!



Employee Team Meeting @ CGH

By Edward Poh



CGH UETrack™-Portering team celebrated an amazing year of success with fabulous food, fun, games and lucky draw prizes on 31 December 2014.

We took the opportunity to acknowledge the contribution made by the team and their great efforts in achieving high numbers of compliments in Year 2014.

The team was delighted to receive outstanding service awards and retention incentives from General Manager, Ms Tan Cheh Tian for their outstanding work performance in 2014.



External Façade Management



KK Women's & Children's Hospital Employee Team Meeting on 3 September 2014 at the Staff Lounge



Best Housekeeper Award
Xu CongZhi



Best Service Partner Award
CT Zhou Jan



Best Service Partner Award
*CT Subramanian A/L
Narasembuloo*

AWARD Presentation



Best Service Partner Award
CT Han Li E



Best Service Partner Award
PA Letchumy A/P Verathan



Best Service Partner Award
WT Shahrul Bin Johari



Best Service Partner Award
WT Yue Hong Yu



Honesty Award
Li Chun Zhe

Long Service Award & Training Certificates were given out to staff by General Manager, Ms Tan Cheh Tian and Senior HR Manager, Ms Cindy Ng.



Our team actively participated in **KKH Nurses' Day CELEBRATION** on 31 July 2014



SingHealth President's Challenge held in KKH on 18 October 2014



Birthday Celebrations in KKH



Ministry of Foreign Affairs



Khoo Teck Puat Hospital

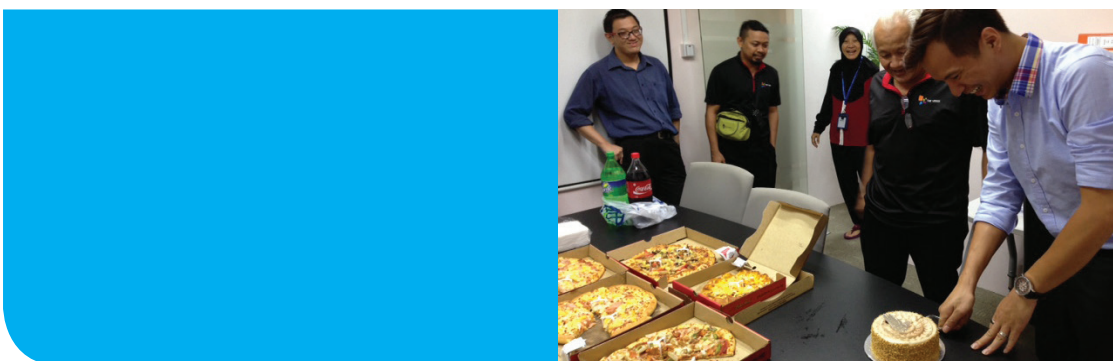


Group photo taken with KTPH COO, Ms Yen Tan and ESD team



NUH *UET*Track™-Portering

Potluck Lunch & Dinner was organised for the team at NUH *UET*Track™-Portering on 13 December 2014.



The
VERGE

NUH Medical Centre Year End Celebration 2014



INVITED GUESTS FROM NUH

RECIPIENTS OF BEST EMPLOYEE AWARD



Our happy staff receiving awards from NUH ES Department, Senior Director, Dr Tyrone Goh and UEMS SG General Manager, Ms Tan Cheh Tian

BUFFET LUNCH & PERFORMANCE



Group photo taken with NUH ES Department, Assistant Director, Ms Jean Chang and UEMS team

Woodlands Civic Centre



AWARDS

Alexandra Hospital

Pioneers BATCH
 Housekeepers who are 60 years old & above were invited to attend National Day Pioneers Batch lunch organized by AH. Our Housekeepers received token from AH COO, Ms Joanne Yap



Service Star AWARD
 Li Shanqin receiving award from General Manager, Ms Tan Cheh Tian



Meeting KPI!
 Keep up the Good Work team AH Housekeeping!



"CATCH of the Month"
 Tan Beng Giok receiving a token of appreciation from AH CEO, Mr Foo Hee Jug for her good job done at AH

KKH
 Housekeepers Anparakan A/L Veloo and Yu Bo receiving Service from the Heart Award from KKH CDO, Ms Chong Pik Wan on 18 November 2014 at KKH Auditorium

Khoo Teck Puat Hospital



Wong Nyuk Fong
Compliment received from RTC Department



Zalina Binte Mohamed Mon'aim
Compliment received from Pharmacy Department



Leela D/O Kunhamboo
Best Janitor Cart October 2014



Yang You Song
Best Housekeeper November 2014

Honesty Award



Raja Gopal A/L Selladurai



Aziz Bin A Kader



Mary D/O Manuee



Roziyah Binte Shamsuddin



St Luke's Hospital

Rukumani Marimuthu Devan Receiving award from SLH CEO, Mr Lim Hock Chuan for her outstanding service from July to September 2014

NUH UTrack™ -Portering

Rahmath D/O Mohamed Kasim compliment received from Department of Laboratory Medicine



UEMS HR participated in RECRUITMENT EXERCISE

- Walk-In Interviews at neighbourhood community centres and UE BizHub CENTRAL
- Roadshows at MRT stations
- E2I Career Fair and STJobs Career & Development Fair



WE ARE HIRING !

UE Managed Solutions Singapore Pte. Ltd.

Is an integrated service provider offering property management, facilities engineering, facilities management, energy management, corporate real estate & agency, environmental, project management & technology optimization, learning & development and specialized services to all types of properties across Singapore, Malaysia and Taiwan.

JOIN US TODAY AND GROW WITH US IN THESE POSITIONS !

IMMEDIATE VACANCIES

- Service Coordinator
- Linen Attendant
- Housekeeper
- Technician
- Porter

ATTRACTIVE EMPLOYEE BENEFITS

- Flexible Work Schedule* (Full-Time or Part-Time)
- Hospital and Surgical Insurance Coverage
- Island-wide Working Locations*
- Leave and Medical Benefits
- Rewards and Recognition
- Training Opportunities
- Good Career Growth

*Terms and Conditions Apply

Interested applicants

please call **9825 5019** OR

Send in your resume to **uems.sg.hr@uel.sg**



NEW Faces

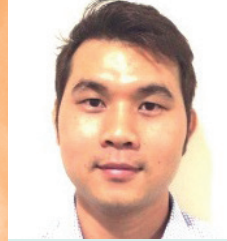
Welcoming our new colleagues who came on board between July to December 2014:



Ahmad Shahir Bin Ghaffar
Facility Specialist



Angela Teo Gay Peng
Manager (Contracts)



Aung Min Htut William
Executive (Housekeeping)



Chia Yam Chuan Henry
Manager (Facilities Management)



Choi Li Chen Cristine
Human Resource Officer



Chooi Yue Thye
Executive (UETrack™-Portering)



Chua Heng Chuan Roland
Manager (UETrack™-Portering)



Chua Kian Leng Vince
Technical Executive



Chua Kok Keong
Property Executive



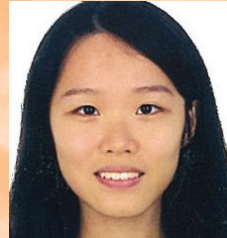
Chua Zi Wei Rynn
Technical Executive



Danny Lee Lye Seng
Key Account Manager



Feriemechele Badiang Pajo
Administrative Assistant



Foo Su Yun
Executive (Business Development)



Francis Teo Cher Eng
Manager (Facilities Management)



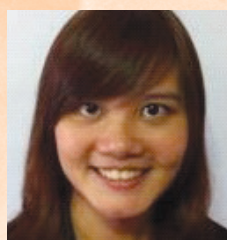
Goh Bok Teck Raymond
Technician



Halem Bin Jumahat
Facility Specialist



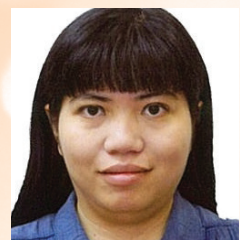
Haifitra Bin Jusri
Technician



Yuen Jing Ru Jessie
Human Resource Assistant



Jin Shaotao Jordan
Executive (Housekeeping)



Jurina Binte Yusof
Manager (Facilities Management)



Komala D/o Krishnasamy
Administrative Officer



Lai Fusheng Kenny
Technician (Audio Visual)



Lee Chin Chiang
Technician



Lee Siew Ling Ashley
Executive (Procurement)



Lee Wai Ket
Manager (Facilities Management)



Leong Wai Tong
Technical Executive



Li Huiping
Accounts Officer



Liew Chien Hui Pearly
Executive (Quality & Training)



Lily Nur Emelia Binte Mohamad Yunos
Executive (Ops, Facilities Management)



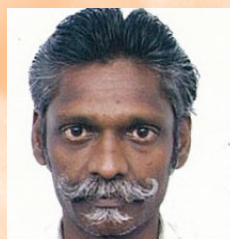
Lilydahlia Binte Hamdan
Administrative Assistant



Lim Yi Ro Evonne
Executive (Contracts)



Low Chuan Hock Steven
Executive (UETrack™-Portering)



M Yesutheva Sagayam
Facility Specialist



Masri Bin Mohamed
Engineer (Project)



Ma'aruf Bin Matsom
Senior Technician



Manalo Aileen Montesa
Service Coordinator



Mohamed Faizal Bin Abdul Rahuman Kunju
Technician



Mohamed Halifi Bin Morsidi
Facility Specialist



Mohamed Noorzihan Bin Mohamed Tahir
Facility Specialist



Mohd Fazuli Bin Ramad
Service Coordinator



Mu Kok Keong
Technician



Mugilan Solamalai
Technician



Muhammad Faizul Bin Abd Rahman
Technician



Muhammad Fariq Bin Zainal
Facility Specialist



Muhammad Ridhuan Bin Sulaiman
Facility Specialist



Muthuveeru Muthukumar
M&E Supervisor



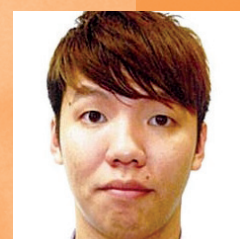
Natarajan Raguath
Technician



Naw Eh Tamalar Gay
Executive (Housekeeping)



Ng Chin Leng
Facility Specialist



Ng Jun Bing
Manager (Facilities Management)



Ng Wei Siong Bryan
SCEM



Nivender S/O G Bowjee
Devender Naidu
Executive (UETrack™-Portering)



Nur Fadillah Binte Ab Latiff
Property & Admin Officer



Ong Chin Kheng
Assistant Manager
(UETrack™-Portering)



P Moorthy
Technical Executive



Rahman Md Mofizur
Technical Executive



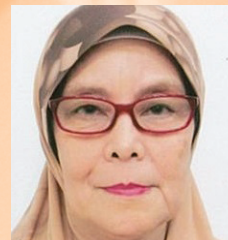
Ramlan Bin Aboo Bucker
Technician



Ramlee Bin Rahmad
Facility Specialist



Rekha A/P Logonathan
Administrative Officer



Sarifah Binte Shaaban
Executive (Housekeeping)



Seah Wee Kheong Raymond
Manager (Facilities Management)



Senin Bin Ali
Technician



Shahrin Nazmi Bin
Ahmad Tarmidi
Executive (Housekeeping)



Shanthyraraj W/o Subash
Tenant Relations Officer



Sidambaram Dewar S/O
Nadesan
Facility Specialist



Sim Bee Tiong
Assistant Manager (Facilities Management)



Soh Mei Qi Stephanie
Human Resource Assistant



Suhaimi Bin Mohamed
Technical Executive



Sulaiman Bin Haron
Technical Executive



Sulaiman Bin Ismail
Technician



Syed Zain Bin Syed
Omar Aljunied
Facility Specialist



Tan Choon Seng
Service Coordinator



Tan Keok Hock
Technician



Tan Kim Ngoh Margaret
Manager (Housekeeping)



Tan Kim Wee
Assistant Manager (Facilities Management)



Tan Kok Cheong
Technician



Tan Shun Leong Kenneth
Technician



Tan Szu Kai
Manager (Facilities Management)



Tan Wei Neng
Assistant Manager (UETrack™-Portering)



Tengku Masuri Binte Tengku Ibrahim
Service Coordinator



Teo Lieh Ming
Manager (Facilities Management)



Tun Tun
Executive (Housekeeping)



Umarani D/O Kaniappen
Administrative Assistant



Wan Effendy Bin Wan Esa
Technical Executive



Wan Hock Lay
Facility Specialist



Wang Pai Perng Alex
Facility Specialist



Wang Weining Joanne
Senior Executive (Human Resource)



Yip Yongtian Adrian
Property Executive



Zahid Bin Abdul Gapar
Facility Specialist



Zelica Mosnik
Administrative Officer

LONG SERVICE AWARD

Group photo taken with General Manager, Ms Tan Cheh Tian and recipients of Long Service Award ranging from 5, 10, 15 and 20 years of service with UEMS.



An engraved gold coin and long service certificate were given out to the group of dedicated staff during the ceremony, in recognition of their loyalty and contributions over the years.

Congratulations to all recipients again and we look forward to many more years of long service with the Company!



Retention INCENTIVE By Cindy Ng

Our employees are our greatest assets and the Company will do her best to attract and retain our human resource. As part of our Preferred Employer Programme, a retention incentive was given in December 2014 to all deserving employees for their contributions and good work performance during the year.

The main purpose of the retention incentive is to reward and motivate our employees to have a long term career with the company. Non-operative local staff who were awarded the retention incentive in one lump sum payment have to commit to work with the Company for the full year in 2015. To minimize the turnover of Operative staff, the retention incentive payments are spread out in 5 quarterly payments with the first payment in December 2014 and final payment in December 2015.

All employees who received the retention incentive are very happy as they felt recognized and valued by the Company for their contributions. They are motivated to work even harder for the Company and make further contributions to the growth of the Company.

For more information about the SERVICES we offer, please visit us at website: www.uemsgroup.com or email to uems.sg.sales@uel.sg

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